



It's Okay to Manage Your Boss: The Step-by-Step Program for Making the Best of Your Most Important Relationship at Work

By Bruce Tulgan

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Get what you need from your boss

In this follow-up to the bestselling *It's Okay to Be the Boss*, Bruce Tulgan argues that as managers demand more and more from their employees, they are also providing them with less guidance than ever before. Since the number one factor in employee success is the relationship between employees and their immediate managers, employees need to take greater responsibility for getting the most out of that relationship. Drawing on years of experience training managers and employees, Tulgan reveals the four essential things employees should get from their bosses to guarantee success at work.

- Shows employees how to ask for what they need to succeed in their high-pressure jobs
- Shatters previously held beliefs about how employees should manage up
- Outlines what employees must get from their managers: clear expectations; the skills needed to perform their jobs; honest feedback, recognition or rewards

A novel approach to managing up, *It's Okay to Manage Your Boss* is an invaluable resource for employees who want to work more effectively with their managers.

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Editorial Review

From Publishers Weekly

Tulgan doesn't waste time tooting his own horn, telling stories, or cracking jokes. He just gives advice, and good advice it is. A business adviser and public speaker, Tulgan sees a pattern in the workplace: employees flail when they're undermanaged. There are any number of reasons for this, from bosses who don't want to micromanage or be perceived as difficult, to overworked managers that simply lack sufficient time.

Whatever the reason, the result for the undermanaged employee is frustration, stagnation, or worse. Tulgan fills his book with strategies for ensuring that employees have the opportunity to do their job, performing tasks properly and on time. Chapters cover making expectations clear, accessing necessary resources, and tracking performance, among other topics, and advice is given on avoiding mistakes when trying to manage your boss and dealing with "jerk" bosses. Tulgan even offers advice to telecommuters for managing their bosses from home. Anyone lucky enough to work for the perfect boss may skip Tulgan's guide, but everybody else will want to take his suggestions to the office.

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Review

"It's Okay to Manage Your Boss provides practical, relevant strategies you can use to create a successful partnership with your manager. A terrific follow-up to It's Okay to Be the Boss. Now both manager and employee have effective tools to get the most from their relationship!"

—Angela Hornsby, vice president human resources, Applebee's Services Inc.

"Once again Tulgan tackles the myths in today's undermanaged workplace with practical and straightforward guidance. I have been a boss for nearly thirty years and I have not seen a more realistic and practical way to improve workplace relationships and career results. If you are-or want to be a high performer- read this book!"

—Jon Morrison, president and general manager, Meritor WABCO Vehicle Control Systems

"Tulgan's latest book presents insightful information and practical tips to help anyone successfully deal with undermanagement-a problem many employees encounter in corporations and organizations. In an engaging, clear, warm, and direct manner, Bruce presents common sense advice and a set of tools and ideas that empower self-management as well as 'other' management! A must read for anybody interested in professional growth."

—Tiane Mitchell Gordon, senior vice president, Office of Diversity & Inclusion, AOL, LLC

"Tulgan has a remarkable ability to translate complicated concepts into easily understood and actionable steps. His common sense approach coupled with his enthusiasm and 'can do' attitude give confidence to all who follow his work."

—Victoria Nolan, managing director, Yale Repertory Theatre, and deputy dean, Yale School of Drama

From the Inside Flap

Are you under increasing pressure at work?

Do you receive the support and guidance you need?

Do you have the flexibility you want and work under the conditions you need?

Are you earning as much as you should?

Are you UNDERMANAGED?

Wherever you work, you rely on your immediate boss for meeting your needs at work—no other relationship is as important to your career success. Yet few of us know how to get the best out of the most important person in our work lives.

In the much anticipated follow-up to *It's Okay to Be the Boss*, Bruce Tulgan challenges you to take responsibility for your role in every management relationship. Based on ongoing research started in 1993, Tulgan reveals the four essential things you should get from your boss to succeed at work:

- Clearly spelled-out and reasonable expectations
- The skills, tools, and resources you need to accomplish those expectations
- Honest feedback about your performance and course-correcting direction when necessary
- Proper recognition and rewards in exchange for your performance

This back-to-basics and unconventional approach to managing up will help you build highly engaged working relationships with your boss, and deal with complex authority relationships at every level and in any workplace.

Go ahead—it's okay to manage your boss? you just have to be very good at it. Learn how in this step-by-step book.

Users Review

From reader reviews:

Scott Barbour:

This book entitled *It's Okay to Manage Your Boss: The Step-by-Step Program for Making the Best of Your Most Important Relationship at Work* to be one of several books in which best seller in this year, this is because when you read this publication you can get a lot of benefit upon it. You will easily to buy this kind of book in the book shop or you can order it via online. The publisher of this book sells the e-book too. It makes you quickly to read this book, because you can read this book in your Smart phone. So there is no reason to your account to past this reserve from your list.

Richard Puccio:

Spent a free a chance to be fun activity to do! A lot of people spent their leisure time with their family, or their particular friends. Usually they doing activity like watching television, about to beach, or picnic inside the park. They actually doing ditto every week. Do you feel it? Would you like to something different to fill your current free time/ holiday? Might be reading a book could be option to fill your free time/ holiday. The first thing you ask may be what kinds of guide that you should read. If you want to try out look for book, may be the book entitled *It's Okay to Manage Your Boss: The Step-by-Step Program for Making the Best of Your Most Important Relationship at Work* can be excellent book to read. May be it can be best activity to you.

Philip Nguyen:

Exactly why? Because this It's Okay to Manage Your Boss: The Step-by-Step Program for Making the Best of Your Most Important Relationship at Work is an unordinary book that the inside of the reserve waiting for you to snap it but latter it will jolt you with the secret it inside. Reading this book adjacent to it was fantastic author who else write the book in such incredible way makes the content inside of easier to understand, entertaining way but still convey the meaning fully. So , it is good for you for not hesitating having this nowadays or you going to regret it. This unique book will give you a lot of advantages than the other book have got such as help improving your talent and your critical thinking approach. So , still want to hold off having that book? If I were you I will go to the guide store hurriedly.

Tanya Wilson:

Are you kind of stressful person, only have 10 or perhaps 15 minute in your day time to upgrading your mind expertise or thinking skill possibly analytical thinking? Then you are having problem with the book than can satisfy your short period of time to read it because this all time you only find publication that need more time to be study. It's Okay to Manage Your Boss: The Step-by-Step Program for Making the Best of Your Most Important Relationship at Work can be your answer because it can be read by anyone who have those short time problems.

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